

# RAINS COUNTY ROAD AND BRIDGE DEPARTMENT

September 19, 2017

## CLASS DESCRIPTION: ROAD HAND

**JOB TITLE:** Road Hand

**OBJECTIVE:** To provide safe, comfortable, cost effective and efficient movement of people, goods and services within Rains County.

### **GENERAL DESCRIPTION:**

Perform basic roadway maintenance and repairs.

### **DUTIES:**

Operate light and heavy equipment.

Performs preventive and minor maintenance on equipment.

Assist with traffic control

Repairing and installing signs and barricades.

Picks up litter.

Mows right of ways.

Pothole repair.

Tree and brush removal.

Culvert and bridge repair.

Performs other job duties as assigned.

### **COMPETENCIES:**

Communicate effectively.

Follow verbal and written instructions

Move up to 50 pounds and occasionally 100 pounds.

Basic vehicle maintenance and repair procedures.

Ability to use hand tools: chainsaws, weed eaters, drills, blowers, shovel, etc...

Maintain effective working relationship with fellow employees.

Must have a pleasant communication with the public.

**CONDITION OF EMPLOYMENT:**

Must have or a Class A- CDL with N endorsement at time of application.

Required to work weekends and holidays.

Required to work hours others than 8-5.

Required to work under exposure and inclement weather conditions.

Required to wear personal protective equipment.

Must attend work regularly and observe approved work hours.

Must be able to report for duty 90% of time and within 1 hour of notification on a 24- hour basis.

To drive for the department must pass a drug test prior to employment and will be subject to reasonable cause testing during employment.

**EDUCATION AND EXPERIENCE:**

High School graduate, or its equivalent. Plus 1 year experience in roadway maintenance and repair or related equipment operation.